

Need a Skip Ltd

Health and Safety Policy Statement

The company is committed to take all reasonable steps to ensure the Safety, Health, and Welfare of all its employees. This commitment extends to include others who may be affected by our working practices. All measures taken in implementing this commitment will assist the company in fulfilling its Legal, Moral, and Economic responsibilities.

The Company has a responsibility to provide a Safe and Healthy work environment, and to practice safe systems of work. However, ALL our employees have a responsibility to carry out their duties in a safe manner, and to consider the safety and wellbeing of others at ALL times.

The Company positively encourages the development of a Safety Culture, both, within our company, and with all other individuals, groups, and organisations that we may be working with, or alongside. The consultation processes with our employees operate on an ongoing basis, with ALL staff encouraged to come forward with comments and criticisms at any time.

In monitoring and developing our Health and Safety Policies and Procedures the Company will liaise very closely with the Health and Safety Executive, Environment Agency, Local Authorities, and Clients.

The Company will carry out Risk Assessments for all its activities. These assessments will form the basis for developing safe working practices in conjunction with the relevant members of staff.

The Company will establish relevant documentation of its policies and procedures. It will also define the relevant responsibilities, and accountability, for Health and Safety matters for each member of staff.

The company will continuously assess the training needs of its employees, with particular emphasis on the Health and Safety benefits of any training given.

The Company will have a member of its Management Team designated to oversee, and co-ordinate, all matters relating to Health and Safety. This designation does not diminish the responsibility of ALL of our Management and other staff in ensuring that the Policies and Procedures are implemented effectively.

Where it is felt that the company does not have sufficient expertise in the Health and Safety aspects of any area of our work, then Specialist assistance from external sources will be sought.

Failure to comply with agreed Health and Safety procedures will result in disciplinary procedure, which could include instant dismissal for deliberate or repeat, offences.

This Policy Statement, along with all Health and Safety procedures will be monitored on an ongoing basis, and will be reviewed and revised at least annually.

Signed

Dated

STEPHEN BUTLER. Managing Director.